

AVT: Transforming HR with SAP® SuccessFactors® Employee Central

For the sophisticated consumer of today, seeing is not believing. You must read the label and scrutinize the packaging to know what's inside. That's why the business of Advanced Vision Technologies Ltd. (AVT) is so important. A leading provider of automatic inspection solutions for labeling and packaging companies worldwide, AVT helps companies label and package their products clearly. With legal mandates and user accessibility issues weighing in, the task is as sophisticated as the customer. As a fairly small company with a globally diverse workforce, AVT wanted its HR processes to be as sophisticated.

AVT's first goal was to automate its employee time-off process. It turned to implementation partner AKT Solutions Ltd., who recommended the SAP® SuccessFactors® Employee Central solution. AKT pointed out that AVT first needed a solid management solution of employee records. Efficient project work resulted in HR processes at AVT as advanced as its machine-vision technology. Always glad to be part of AVT's winning team, the staff is happy to see the winning streak extended to cutting-edge HR processes. Employees now get individual attention immediately, which helps keep their services and the quality of AVT's products the world's best.



Motivating staff with responsive HR services

Company

Advanced Vision Technologies Ltd.

Headquarters

Hod-Hasharon, Israel

Industry

High tech

Products and Services

Print process control, QA, and press control services for printing companies

Employees

250

Web Site

www.avt-inc.com

Partner

AKT Solutions Ltd.
aktglobal.com

Objectives

- Manage employee personal holidays and statutory holidays for a global staff of 250 FTEs
- Automate the management of a geographically diverse workforce based on solid management of employee records
- Introduce support to control budget, headcount, and HR assignments efficiently

Why SAP® SuccessFactors® solutions

- Trusted software that proved itself in other workplaces
- Credibility of the implementation partner AKT to implement the SAP® SuccessFactors® Employee Central solution to meet AVT's requirements
- Scope of SAP SuccessFactors Employee Central to serve small companies with global complexity, but with small up-front implementation effort

Resolution

- Achieved a clear, nearly instant financial picture of budgets and spend
- Established a basis to generate quarterly financial reports and maintain accurate HR and financial information
- Introduced headcount control
- Simplified the process of requesting time off and approving time-off requests
- Built a basis for extending business processes, for example, for recruiting

Future plans

Introduce the SAP SuccessFactors Learning solution and the SAP SuccessFactors Recruiting solution

Reduced

HR operating costs through automation of time-off and vacation scheduling processes

Clearer

Oversight of headcount and budget

Cutting-edge

Foundation to introduce additional future-proof support for HR processes

"This is the first time AVT has been able to get a full picture of its scattered workforce. With SAP SuccessFactors Employee Central, we have much better control of headcount and budget. And employees have easy access to the time-off and time sheet functions. We're very happy about that."

Merav Yanai, Vice President, Human Resources and Business Processes, Advanced Vision Technologies Ltd.

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