

PanAust Limited: Digging Deep to Help Keep Employees Safe with SAP® SuccessFactors® Solutions

From jewelry to connectors in your PC or smartphone and more, gold and copper are important global commodities. Australian-headquartered mining company PanAust is a copper and gold producer in Laos with predevelopment opportunities in Laos, Papua New Guinea, Myanmar, and Chile. Mining can be a dangerous job, which is why employee safety training is a top priority for PanAust. Previously, training teams had to manually document who had completed which training sessions – a time-consuming and error-prone process that did not provide management with a unified overview of employee training records.

With the SAP® SuccessFactors® Learning solution, PanAust has greatly simplified training records management. Automated and streamlined processes are freeing training teams from manual data entry. And there is greater rigor in complying with certification programs and reporting. Total visibility of training activity and progress mean department managers can better ensure staff follow correct practices and stay safe. The result is a better, stronger PanAust – for employees and customers alike.



PanAust goes for gold in records management

Company

PanAust Limited

Headquarters

Brisbane, Australia

Industry

Mining – precious metals

Products and Services

Copper and gold

Employees

3,700

Revenue

US\$716 million

Web Site

www.panaust.com.au

Objectives

- Track participation and completion of employee training
- Give department managers greater insight into course completions
- Digitize and automate previously manual processes

Why SAP® SuccessFactors® solutions

- Solutions that can be fully integrated with PanAust's core SAP® applications
- Desire to cement SAP SuccessFactors® solutions as the company's strategic HR platform by adding the all-important employee learning and training functionality of the SAP SuccessFactors Learning solution

Resolution

- Worked with SAP to implement SAP SuccessFactors Learning
- Integrated the learning management system with back-end SAP systems, so that employee records are automatically updated as training sessions are completed

Benefits

- Automated and streamlined records management processes
- Established greater rigor in complying with certification programs and reporting
- Saved time and money previously spent on manually updating training records

>100

Spreadsheets replaced with SAP SuccessFactors Learning

Automatic

Updates to employee records, freeing training teams from manual data entry tasks

Total

Visibility of training activity for department managers

Improved

Compliance with health and safety regulations

“Previously, training teams had to manually update spreadsheets with details on employee attendance and course completion after every single class. Now, with SAP SuccessFactors Learning, employee records are updated automatically – saving a great deal of time and effort, and ensuring that managers stay on top of safety requirements.”

Steven Ivanovski, Group Superintendent – Application Services, PanAust Limited

© 2017 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

The information contained herein may be changed without prior notice. Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors. National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, and they should not be relied upon in making purchasing decisions.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. All other product and service names mentioned are the trademarks of their respective companies. See <http://www.sap.com/corporate-en/legal/copyright/index.epx> for additional trademark information and notices.