SAP SuccessFactors

SAP

PanAust Limited: Digging Deep to Help Keep Employees Safe with SAP® SuccessFactors® Solutions

From jewelry to connectors in your PC or smartphone and more, gold and copper are important global commodities. Australian-headquartered mining company PanAust is a copper and gold producer in Laos with predevelopment opportunities in Laos, Papua New Guinea, Myanmar, and Chile. Mining can be a dangerous job, which is why employee safety training is a top priority for PanAust. Previously, training teams had to manually document who had completed which training sessions – a time-consuming and error-prone process that did not provide management with a unified overview of employee training records.

With the SAP® SuccessFactors® Learning solution, PanAust has greatly simplified training records management. Automated and streamlined processes are freeing training teams from manual data entry. And there is greater rigor in complying with certification programs and reporting. Total visibility of training activity and progress mean department managers can better ensure staff follow correct practices and stay safe. The result is a better, stronger PanAust – for employees and customers alike.

PanAust

PanAust goes for gold in records management

Company
PanAust Limited

Headquarters
Brisbane, Australia

Industry
Mining – precious metals

Products and Services
Copper and gold

Employees
3,700

Revenue
US$716 million

Web Site
www.panaust.com.au

Objectives
- Track participation and completion of employee training
- Give department managers greater insight into course completions
- Digitize and automate previously manual processes

Why SAP® SuccessFactors® solutions
- Solutions that can be fully integrated with PanAust's core SAP® applications
- Desire to cement SAP SuccessFactors® solutions as the company's strategic HR platform by adding the all-important employee learning and training functionality of the SAP SuccessFactors Learning solution

Resolution
- Worked with SAP to implement SAP SuccessFactors Learning
- Integrated the learning management system with back-end SAP systems, so that employee records are automatically updated as training sessions are completed

Benefits
- Automated and streamlined records management processes
- Established greater rigor in complying with certification programs and reporting
- Saved time and money previously spent on manually updating training records

>100

Spreadsheets replaced with SAP SuccessFactors Learning

Automatic

Updates to employee records, freeing training teams from manual data entry tasks

Total

Visibility of training activity for department managers

Improved

Compliance with health and safety regulations

"Previously, training teams had to manually update spreadsheets with details on employee attendance and course completion after every single class. Now, with SAP SuccessFactors Learning, employee records are updated automatically – saving a great deal of time and effort, and ensuring that managers stay on top of safety requirements."

Steven Ivanovski, Group Superintendent – Application Services, PanAust Limited

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