**SAP SuccessFactors** ♡

SAP SuccessFactors Recruiting Posting

SAP® SuccessFactors® Recruiting Posting is a simple, comprehensive way to post jobs around the world. It offers more than 3,000 sources, post to general and specialized job boards, schools and alumni networks, and social networks in more than 80 countries. In just a few clicks, users can post jobs to the desired sources and analyze performance, in real time, to optimize sourcing budget and candidate flow.

As a core component of SAP SuccessFactors Recruiting, recruiters can now choose the exact sources that will help them fill roles at a lower cost and in less time. SAP SuccessFactors Recruiting Posting will help you identify where your spend is effective and where you are not spending your dollars in the best way possible.

Sources
- Reach out to a pool of talented candidates from across the world with a choice of +3000 integrated sources worldwide in +80 countries that are instantly available for posting.
- Recruit the next generation by posting to more than 2,500 schools and universities in more than 30 countries.
- Improve your employer brand and give candidates valuable experience in multilingual countries, such as China, Belgium, Canada, Switzerland, or Singapore, with the ability to post jobs in multiple languages.
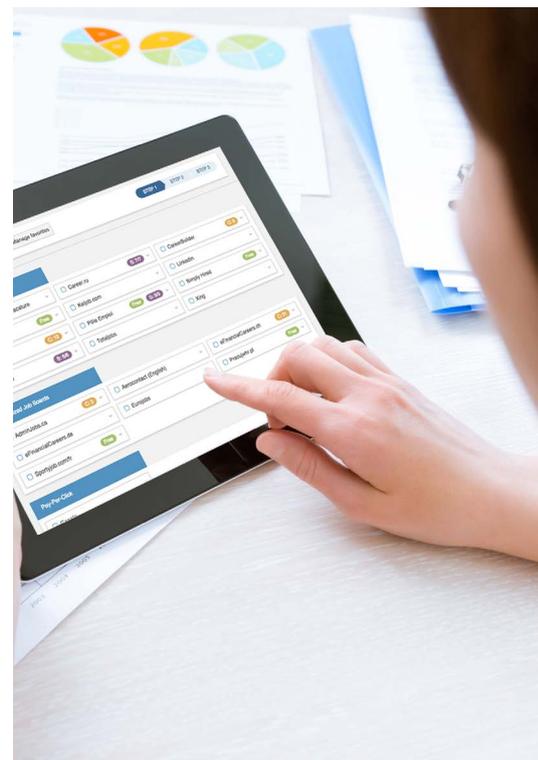
Optimize sourcing spend with job performance analytics.

Expand your reach with over 3,000 universities, job boards, and social networks.

Execution
- Gain peace of mind with our global compliant posting capabilities by addressing critical issues such as European disability and diversity and OFCCP compliance.
- Eliminate posting errors and ensure accuracy by using pre-mapped fields to fit the corresponding source fields across sources.
- Reduce your time to post jobs by managing your posting in one simple, easy-to-use interface, including source selection, job board contracts, and user and credit management.
- Keep preferred sources at your fingertips with job board favorites and job board template or opt to automate posting for recurring job requisitions.

Measurement
- Know where your dollars are being spent with extended real-time visibility into your sourcing process (advanced analytics, candidate tracking).
- Improve the ROI of your sourcing and recruitment strategy through instant access to the evaluation/comparison of the utility and effectiveness of your channels on one platform (number of CVs, clicks).
- Track the origin of candidates so that you know where to look to find the perfect candidate the next time you post a similar job.

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