

FIVE WAYS TO INCREASE EFFICIENCIES WITH SUCCESSFACTORS RECRUITING

Gaining efficiencies is a top priority for HR professionals and hiring managers.

SuccessFactors optimizes your recruiting process, enabling recruiters and hiring managers to interview and collaborate more efficiently. Follow these five recommendations to increase the efficiency and effectiveness of recruiting management in your small to medium-size business.

1 IDENTIFY AND VALIDATE JOB COMPETENCIES

SuccessFactors Recruiting Management enables you to create competencies for new roles or revise existing competencies. Having competency-based selection in place makes the task of choosing the right candidate easier, more objective, and faster than ever before.

→ Identify and validate job competencies quickly

2 HANDLE APPROVALS AND WORKFLOW FROM YOUR MOBILE DEVICE

Managers in different locations need a recruiting system that makes it easy to manage job-posting approvals, offer acceptances, and other recruiting processes. SuccessFactors Recruiting Management can help managers handle workflow from their desks or on the go using their mobile devices.

→ Approve requisitions and job offers virtually

3 COLLABORATE WITH SOCIAL INTEGRATION

Avoid numerous long email chains about interviews by collaborating and consolidating information with those involved in the interview process. SuccessFactors Recruiting Management and its social collaboration integration feature let you share résumés, interview strategies, and interview notes with co-workers across different locations, using SAP Jam.

→ Consolidate interview details and collaborate with co-workers quickly and effectively

4 PRINT AND GO FOR TRADITIONAL INTERVIEWERS

For interviewers who value having paper in front of them during an interview, easy print-and-go functionality means you always have access to the information you need quickly. In preparation for an interview, you can print a résumé, job-role competencies, and a job description by clicking a single button.

→ Click a single button to prepare for your interview

5 DELIVER INTERVIEW FEEDBACK ON THE FLY USING YOUR MOBILE DEVICE

SuccessFactors Recruiting Management puts interview feedback in the palm of your hand, allowing you to rate a candidate's job competencies during an interview or shortly thereafter.

→ Rate candidates' competencies from any device to expedite feedback and keep the post-interview process moving forward



How to source and select the best hires for small and medium-size businesses

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Find out how SuccessFactors Recruiting Management fits into your small to medium-size business.

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