Learning

SuccessFactors is transforming how the workforce learns, by combining formal, informal, social, and extended learning together with innovative content management, analytics, and mobile capabilities. The result is learning that drives business execution and delivers better business results.

Today’s employees need to find answers quickly and easily. With support for iPhone/iPad, Android, and Blackberry devices, SuccessFactors Learning solutions provide a convenient and easy way to deliver learning via mobile devices.

SuccessFactors Learning addresses the learning needs of your employees throughout their entire employment life cycle. You’ll benefit from better performance and higher productivity—from their very first day on the job. Plus, you can extend your learning environment to partners and customers to help drive better business results.

SuccessFactors Learning accelerates performance, decreases expenses and stimulates collaboration and innovation within your organisation to help you outperform your competition.

Learning Analytics
What’s the real impact of your learning programs? Beyond course completions, learning must prove results that matter to the business - whether its through the Kirkpatrick Levels of Corporate Training Evaluation, or other internally assigned metrics, learning administrators must be able to answer questions such as: What’s the performance of employees in learning programs versus those not enrolled? and Is there a correlation between the % of all learning costs and firm profitability? Beyond basic reporting, SuccessFactors Learning Metrics and Analytics provide the insight needed to drive the business forward.

Learning Management
A Learning Management System (LMS) allows your organisation to deploy a comprehensive learning strategy that includes instructor led training (ILT), eLearning, virtual learning, exams, certifications, and extended learning. Learning management allows you to create courses and curriculum based on performance goals, career and succession plans, organisational development and compliance objectives, or for individual, personal development. Plus, it ensures you have records, reports and insight to meet government and industry-specific regulatory compliance needs. Often critical for industries such as pharmaceutical/biotechnology, financial services, government, and manufacturing.

Social Learning
Adding Social and Informal learning to formal, LMS-based learning creates comprehensive blended learning solutions that accelerate employee and business performance. With SuccessFactors Social Learning you can easily find all kinds of relevant content through a global learning search, collaborate with subject matter experts, and do it all on your mobile device. Plus, with SuccessFactors Social Learning, employees can instantly, easily capture and share information across social learning communities. Powered by SuccessFactors Jam, SuccessFactors Social Learning delivers informal and social learning that helps accelerate performance.
**iContent**
Most companies struggle with managing their learning content assets. iContent uniquely provides “Content as a Service” (CaaS) which removes the burden of online content management, reduces costs, increases training efficiency, and greatly improves the user experience. By reducing the overhead and infrastructure administration, organisations realise substantial cost savings and ensure faster, more reliable content delivery. Much more than content hosting, iContent provides bandwidth & delivery (via Akamai), management, security and updates for all of your e-learning. iContent enables you to focus on what matters - the quality and effectiveness of your training.

**Extended Enterprise**
Today, you simply can’t afford to allow your customers and partners to be disconnected. Extended Enterprise enables you to cost effectively share your training assets with your entire network—partners, supplies, resellers, customers, contractors, volunteers, or association members to ensure they are always in the loop, productive and happy.

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**About SuccessFactors, an SAP Company**
SuccessFactors, an SAP company, is the leading provider of cloud-based Business Execution Software, and delivers business alignment, team execution, people performance, and learning management solutions to organisations of all sizes across more than 60 industries. With approximately 15 million subscription seats globally, we strive to delight our customers by delivering innovative solutions, content and analytics, process expertise and best practices insights from serving our broad and diverse customer base. Today, we have more than 3,500 customers in more than 168 countries using our application suite in 35 languages.