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Ken De Meuse is Associate Vice President of Research for Korn/Ferry Leadership and Talent Consulting's Lominger International unit, based in the Firm's Minneapolis office.

Previously, Dr. De Meuse served on the faculties at the University of Wisconsin-Eau Claire, Iowa State University and the University of Nebraska at Omaha.

Dr. De Meuse has published numerous articles on employee attitudes and organizational behavior in several leading professional journals. His most recent book, *FYI for Talent Engagement: Drivers of Best Practice for Managers and Business Leaders*, was published in 2009.

A recognized and well-respected expert on the impact organizational change on the workforce, Dr. De Meuse is frequently interviewed and quoted in the national and business media. He has appeared on ABC News, CNN, AP Radio and National Public Radio and has been featured in publications such as *The Wall Street Journal*, *Business Week*, *Fortune*, *U.S. News & World Report*, *The New York Times* and *USA Today*. In addition, more than 100 universities and 175 corporations have contacted him regarding his research work in this area.

Dr. De Meuse received his Ph.D. in industrial/organizational psychology from the University of Tennessee, his master's degree in psychology from the University of Nebraska and his bachelor's degree in psychology and mass communications from the University of Wisconsin.