

Enrique Washington, is a cofounder of Generator Group ([www.generatorgroup.net](http://www.generatorgroup.net)) where he works with organizations on talent alignment strategies that include job modeling and talent acquisition strategies. With over 18 years experience in human resources and talent acquisition, he has enhanced hiring effectiveness for a wide range of companies through implementing better sourcing, assessment and selection methodologies. He is the primary lead of a major National Academy of Sciences, Transportation Research Board-sponsored industry study to determine how to improve leadership diversity. Enrique is a contributor to thought- leadership publications and has been featured or quoted in several other publications including Fortune Magazine, HR Magazine and the Portland Business Journal. Enrique teaches Human Resources Management and Staff and Employee Selection as an adjunct professor at Portland State University. He holds a B.S. in Marketing and an M.S. in Corporate and Public Communication from Seton Hall University. M.S. in Industrial Organizational Psychology, Kansas State University, pending 2011.