

Adrian joined Shirlaws UK in November 2003 as a Coach and in 2008 relocated to the US office to take up the role of Chairman. Prior to joining Shirlaws Adrian worked in number of management roles including CEO and Chairman positions for global organizations. Adrian started his career with ICI now part of AkzoNobel and then went on to work in consultancy working with many FTSE 100 and Fortune 500 companies over that time. Adrian is also a Chartered Management Accountant, a member of the Institute of Directors and Institute of Export.

Currently Adrian's focus as Chairman is in building out Shirlaws throughout the USA. With his years of commercial experience, and his enthusiasm for coaching, Adrian has contributed significantly to the year-on-year growth of Shirlaws USA.

Adrian's passion is working with Executives and their businesses to help them achieve their goals. With knowledge of working at all levels, he gets to the heart of the business objectives whether that is generating more revenue, increasing productivity or increasing the value and returns for shareholders. With his capability and experience it enables him to understand the challenges and dynamics of change both internally and externally.