



## James P. Ware, Ph.D.

James Ware is a cofounder of the Work Design Collaborative and the [Future of Work program](#). He has over 30 years experience in research, executive education, consulting, and management, including five years on the faculty of the Harvard Business School.



His most recent book, [Corporate Agility](#), co-authored with Charles Grantham and Cory Williamson, addresses the need for organizations to coordinate and integrate HR, IT, and CRE/facilities to develop new business capabilities for competing in a flat, global economy. He was also the lead author of *The Search for Digital Excellence*, (McGraw-Hill, 1998), an early compendium of ebusiness case studies demonstrating the impact of the Internet on business and society.

Jim has held senior management positions at several leading-edge professional services firms, including KPMG (now Bearing Point), Computer Sciences Corporation, Unisys Corporation's Information Services Group, and The Concours Group.

A recognized expert in fostering collaborative inquiry that produces both learning and action, he has led close to two dozen sponsored research projects on topics such as electronic commerce channel strategies, web-enabling business processes, executive leadership and staff development, building HR performance scorecards, and measuring workplace effectiveness.

He is also Editor in Chief and a principal writer for the monthly newsletter [Future of Work Agenda](#), posts regularly on the [Future of Work](#) blog, and is a regular contributor to [The AppGap](#) blog, a multi-author conversation about the future of the workplace and the changing nature of work.

Jim holds Ph.D., M.A., and B.Sc. degrees from Cornell University and an MBA (With Distinction) from the Harvard Business School. He served on the board of trustees of Heald College from 1998 to 2007, the last two years as Chairman. He lives and works in Berkeley, California.